

**Research Attorney:**

The arbitrator may, in her discretion, utilize a research attorney in this case. The research attorney is a member of the California Bar and an experienced attorney.

The arbitrator may ask the research attorney to assist with preliminary document review, and perform legal research and preliminary analysis in the same manner as a judicial research attorney might commonly be employed. The research attorney will not conduct hearings or make orders. The arbitrator will independently evaluate and rule upon all issues before her.

The arbitrator believes using a research attorney is cost-effective for clients [as](#) the research attorney does work the arbitrator would otherwise do, but at a much lower rate. The research attorney will be billed at the rate of \$xyz per hour.

If the arbitrator chooses to utilize a research attorney, a copy of the research attorney's CV will be provided along with the disclosure packet.